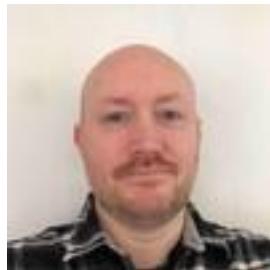


<https://www.linkedin.com/in/paul-lipscombe/details/experience/>



**Paul Lipscombe**

Associate Director for Performance & Informatics

## Experience



### University Hospitals Coventry and Warwickshire (UHCW) NHS Trust

6 yrs 4 mos

- **Associate Director - Performance & Informatics (Interim)**

Full-time

Jul 2021 - Nov 2021 · 5 mos

Coventry, England, United Kingdom

- **Elective Care Principal Analyst and Senior Manager**

Full-time

Aug 2018 - Jul 2021 · 3 yrs

Greater Coventry Area

Managing the Elective Care, Waiting List, RTT and Cancer Analysis for UHCW, designing predictive models, bespoke analysis and advising the CEO, COO and Deputy COO on potential risks, as well as highlighting potential improvements. Additionally managing the Group Analysts - a team of senior analysts assigned to study and guide the various Specialties within the Trust with an aim of improving performance throughout. Within this role I have presented to the CQC, NHS Improvement Elective Care Conference (two years running), European HCA, CEOs Forum and others. I have been nominated for a national award for excellence and an internal UHCW OSCA award, and completed the UHCW Senior Leadership Course.

- **RTT Information Specialist**

Aug 2015 - Aug 2018 · 3 yrs 1 mo

Coventry, United Kingdom

I manage the RTT information team, and work to improve the wait times for patients. I try to proactively create reporting solutions for the Trust, working with the groups and actively seeking out problem areas, and targeting reports at these areas to find the root causes of

delays. I also try to modernise the reporting processes, automating the daily reporting, creating a central RTT and Elective Care hub - including custom made user friendly dashboards. As part of our suite of RTT reports I now have custom made national benchmarking tools, one click patient history views, and breach analysis systems.

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### **Information Analyst**

University Hospitals of Leicester NHS Trust

Feb 2013 - Aug 2015 · 2 yrs 7 mos

Leicester, United Kingdom

Information Analyst for one of the busiest hospitals in the UK, working on A&E solutions, RTT reporting, complex data sets, predictive modelling, dashboard creation, QlikSense design and data science. Proficient in Excel VB, Business Objects, QlikSense, Access, SQL etc.

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### **Data Manager**

Lutterworth College

Apr 2010 - Jan 2013 · 2 yrs 10 mos

Lutterworth

Managing the Information and Data department, providing all aspects of reporting to one of the largest schools in the country, managing the SIMS data system and responsible for Data Protection across the school. Also acting as lead mentor to a group of students on a daily basis.

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### **Director**

UnderGround101 Web Design

Dec 2009 - Apr 2012 · 2 yrs 5 mos

Greater Leicester Area

Running my own web and game application design company based in Leicester, creating unique on-line solutions, testing products and making sales recommendations, writing in-game stories and managing various game related projects. Contracted to Acclaim Games (USA) and David Perry (US), managing an international team in the UK, USA, Germany, India and China.

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### **Assistant Project Manager**

Leicester Partnership Trust, NHS

Feb 2006 - Dec 2009 · 3 yrs 11 mos

Leicester, UK

Working on the national NHS Agenda for Change project, assisting the Project manager on a daily basis, setting up and managing the various IT solutions and reporting, managing job panels, interviewing staff, and delivering the various results to staff groups at all levels.

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### **Assistant Manager, Management Information Department**

Lloyds Bank Tsb Bank PLC

Feb 1999 - Mar 2006 · 7 yrs 2 mos

Greater Bristol Area, United Kingdom

Assistant Manager in a busy award winning MI department for LloydsTSB, based in their head office in Bristol. Providing all aspects of MI on a daily basis, designing and building reports for all levels from the Board of Directors down to the individual branch managers.