

University Hospital
Clifford Bridge Road
Walsgrave
Coventry
CV2 2DX

Direct Line: 024 76968771
www.uhcw.nhs.uk

Our Ref: FOI/5855
Date: 22nd December 2025

By email only

Dear Requester

We write further to your request for information under the Freedom of Information Act received 24 November 2025. We have set out your request, together with our response below.

1. Please advise what action, if any, the trust has taken to review trust governance, following first learning of the criminal charges against Paul Lipscombe, for which he was finally sentenced on 11 November 2025.

We supported the police with their criminal investigation and we undertook a records check in relation to PL's patient access. This identified no concerns.

2. For example, has the trust reviewed the soundness of its procedures for ensuring the fitness of managers and in particular, directors?

If the trust has conducted a review the procedures for ensuring fitness, please advise of the outcome.

There were no failings identified as part of the support to the criminal investigation or in relation to Trust processes

3. Has the trust reviewed whether there were any Safeguarding issues arising from Paul Lipscombe's employment at the trust?

The trust's press statement emphasises that he did not have a patient facing role but this does not exclude other potential Safeguarding risk, such as targeting children through colleagues.

If the trust has conducted a review of Safeguarding, please advise of the outcome where appropriate.

There was no failings identified as part of the support to the criminal investigation or in relation to Trust processes

4. Was there any evidence that Paul Lipscombe acted in concert with any other employee of the trust?

If so, what action has the trust taken in response to this?

As confirmed in our press statement we supported and continue to support the police in their criminal investigation. No concerns have been reported to the Trust and we continue to support their investigation.

5. Has there been any allegation/allegations in the last five years of sexual offending by any other trust employee/ employees, whether or not connected to the Lipscombe case?

Please disclose broad details where appropriate.

In addition to Paul Lipscombe's arrest in April 2024, there have been three cases in the last five years with allegations of sexual offending, none of which are related to Paul Lipscombe.

We are unable to provide any additional information as this information is exempt under section 40 (personal information) of the Freedom of Information Act (FOIA), as the information constitutes third party data. Section 40(2) provides that personal data about third parties is exempt information if one of the conditions set out in section 40(3) is satisfied. Under the FOI Act disclosure of this information would breach the fair processing principle contained in the Data Protection Act (DPA), where it would be unfair to that person/is confidential.

6. Did the trust inform the Care Quality Commission of the criminal charges against Paul Lipscombe, and if so, on what date did the trust inform the CQC?

Yes the Trust did inform the Care Quality Commission on 6 August 2025.

As we have provided the information that we do hold your request is now closed. We trust that this is satisfactory but if you are dissatisfied with the way that it has been handled you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: David Walsh, Executive Director Governance and Assurance , University Hospitals Coventry & Warwickshire NHS Trust, Clifford Bridge Road, Coventry CV2 2DX.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

FOI and Access to Health Records Team