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Our Ref: FOI/5855  
Date: 10 February 2026

**By email only**

Dear Requester

We write further to your request for information under the Freedom of Information Act received 23 December 2025. We have set out your request, together with our response below.

*1) Its terms of reference for the internal trust review*

**In liaison with the police, the Trust reviewed whether there was any evidence that PL had used any Trust devices to make contact with children and whether there was any inappropriate material on any of his Trust devices. The Trust also reviewed whether there was any evidence that PL had made any inappropriate access to patient information as part of his non patient contact role.**

*2) Which trust senior officer was responsible for setting those terms of reference*

**The review was undertaken by the Director of Performance & Informatics, Director of ICT & Digital and Director of Workforce reporting to the Chief People Officer on behalf of the Trust Board**

*3) Which trust senior officer was responsible for overseeing the internal review*

**As per Question 2 response**

*Please could the trust also disclose why the trust did not inform the CQC of the very serious allegations against Paul Lipscombe until 6 August 2025?*

**On 23<sup>rd</sup> April 2024, the Trust was informed that PL had been arrested for a serious criminal charge involving one person. The Trust made an initial assessment that the CQC would not need to be informed. A verbal conversation with the CQC relationship manager confirmed that the incident did not trigger Regulation 18. The Trust also informed NHSE of this matter on 5<sup>th</sup> June 2024.**

**On 6<sup>th</sup> August 2025, the Trust was informed that PL's court case was due to commence in late August 2025 and that PL had pleaded guilty to further criminal charges. The CQC were formally notified on 6 August 2025.**

*The trust clearly appreciated the gravity of the situation given that it "immediately" suspended him in response to his arrest in April 2024.*

*Why did the trust did not inform the CQC of Paul Lipscombe's arrest when the trust first learned of it?*

**As above.**

As we have provided the information that we do hold your request is now closed. We trust that this is satisfactory but if you are dissatisfied with the way that it has been handled you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: David Walsh, Executive Director Governance and Assurance , University Hospitals Coventry & Warwickshire NHS Trust, Clifford Bridge Road, Coventry CV2 2DX.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

**FOI and Access to Health Records Team**