

**From:** minh alexander <REDACTED >

**Subject: Failure of breast services at County Durham and Darlington NHS Foundation Trust and Fit and Proper Persons**

**Date:** 26 November 2025 at 12:14:04 GMT

**To:** REDACTED

**Cc:** Tom Kark <REDACTED>

FAO Sir Jim Mackey  
CEO NHS England  
26 November 2025

Dear Sir Jim,

**Failure of breast services at County Durham and Darlington NHS Foundation Trust and Fit and Proper Persons**

The just published [Aubrey Report](#) which follows the related [RCS invited review](#) reveals over a decade of trust executive failure to act on red flags and whistleblowing concerns about serious clinical failure. The report highlights a failure of legal organisational duty of candour which it seems to attribute primarily to a current Executive Medical Director and former Executive Director of Nursing. The report also alleges that Executive Directors attempted to breach the requested anonymity of staff who gave evidence to the report author [this year](#) and were (rightly) fearful of being identified. In relation to this the report criticises a drive to control at the expense of accountability as part of an overall failure of whistleblowing governance.

May I ask if NHS England has finalised the new Fit and Proper Person/ accreditation/ disbarring arrangements yet for NHS managers and directors following the Kark Review? I confess I found it hard to track this from the website.

If so, will the above findings from the Aubrey report be accepted as relevant, further investigated as appropriate and fed into the relevant database to ensure public protection and NHS staff protection?

If the FPP framework has not yet been finalised, does NHSE have a completion date in mind? I and other fellow whistleblowers gave evidence to the Kark review over six years ago, and so am very keen to see a mechanism tested.

I attach a link to a local media report by the Northern Echo [local media report by the Northern Echo](#) about the breast service failures which humanises the issues and gives some depth to the levels of suffering experienced by some patients in this affair.

Many thanks,  
Minh  
Dr Minh Alexander

Cc Tom Kark KC

