

FOI2021(306)

1. What has been the total trust spending on legal services to date on;

a/ Mrs Linda Fairhall's case

£21,197.

b/ Mr Manuf Kassem's case

£69,297.51.

Please include non-litigation expenses such as any advice or investigative services provided outside of litigation processes.

2. Which trust director(s) signed off these legal costs?

The budget for any legal advice relating to employment issues is held by the Chief People Officer

3. Which directors were involved in signing off the trust's decision to appeal against the Employment Tribunal's judgment in Mrs Linda Fairhall's favour?

A discussion and decision took place with all Executives Directors in an Executive Management team meeting. The directors attending this meeting included:

- Chief Executive
- Medical Director / Deputy Chief Executive
- Chief People Officer
- Director of Finance
- Director of Corporate Affairs and Chief of Staff
- Chief Operating Officer
- Chief Nurse/Director of Patient Safety and Quality
- Chief Information and Technology Officer