

31st March 2016

Sent by email only to MinhAlexander@aol.com

**Strictly Private & Confidential**

Dear Dr Alexander,

Thank you for your letter dated 22 February 2016 which was sent in response to my further letter to you dated 9 February 2016.

Your description of the current legal position in relation to Dr Beatt's Employment Tribunal case is correct, and I am sorry that the wording of my letter was potentially misleading. As you note in your letter Dr Beatt has applied for leave to appeal the recent decision.

Thank you for providing me with comments from Dr Beatt in relation to the report on safety issues at Croydon Health Services NHS Trust and your suggestion of engaging with Dr Beatt. As stated the purpose of this review was to review the Trust's response to the patient safety issues raised by Dr Beatt. Whilst I appreciate the comments provided by Dr Beatt, and the offer to meet with him, the TDA remains satisfied with the Trust's response to the patient safety issues raised and therefore no further review will be undertaken.

In terms of future processes in relation to whistleblowing, this will be considered as part of the development of the NHS Improvement operating model over the next few months.

In relation to the case of Dr Mattu I am not personally in a position to comment on this case. I have however passed your letter to Jeffrey Worrall, Portfolio Director for Midlands & East for response. If you would like to contact Jeffrey directly, his e-mail address is:  
jeff.worrall@nhs.net

Yours sincerely



Andrew Hines  
Associate Director of Delivery and Development

cc:Kathy McLean, Medical Director, TDA