

BROWNE, Sarah (PENNINE CARE NHS FOUNDATION TRUST)

Subject: FW: HSJ story (ST)

From: "Mullins, James" <[REDACTED]> S.40C2)
Date: 16 February 2017 at 19:56:38 GMT
To: "michael.mccourt@nhs.net" <michael.mccourt@nhs.net>
Subject: HSJ story (ST)

Dear Michael,

I hope that you are well.

I write to you in regards to the recent HSJ story which focussed on Pennine Care & the contractual work being carried out by Steve Trenchard. For context, I cover the central west region which includes Mr Trenchard's former trust, Derbyshire Healthcare and I was heavily involved during the well-publicised employment tribunal and I also led a well-led review of the trust in partnership with NHSI & Deloitte.

My reason for contacting you is that further to the aforementioned ET, CQC undertook an investigation to decide whether there were any considerations to be had under the Fit & Proper Person regulation for not only Derbyshire Healthcare but also for individuals involved and this included Mr Trenchard. CQC took no further action but it would be helpful if you could share the following:

- How you have assured yourself that Mr Trenchard is fit and proper to carry out his role with the trust?
- The recruitment mechanisms used ie DBS, references, competency based interview?
- Whether you considered any of the information from the ET before employing Mr Trenchard and if so, which information in particular?
- Were NHSI made aware of or involved in the appointment of Mr Trenchard?

This information will be helpful to CQC as it will evidence how the trust has carried out due diligence prior to Mr Trenchard's appointment.

I look forward to hearing from you, please do not hesitate to contact me if you wish to discuss further.

Regards

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